

## FY 2021-22 Budget Amendment Form

### Budget Amendment

\$1,000,000 increase for CHW Capacity to Focus on Vaccine Hesitancy and Public Health Outreach, to include:

1. 9 New Temporary CHWs (would bring total to 12): \$450,000 in one-time funding
2. 9 Promotions for Current APH CWs to CHWs: \$100,000 in on-going funding
3. Expansion of Current or Initiation of New CHW Contracts with Community Partners: \$450,000 in one-time funding

### Strategic Outcome Alignment

Health and Environment

### Lead Sponsor

CM Fuentes

### Cosponsors (optional)

Councilmembers Casar, Kitchen, and Pool

### Amount and Source of Funding

Ongoing	One-Time	FTEs	Source of Funds
	\$450,000		General Fund
\$100,000			General Fund
	\$450,000		General Fund

### Additional Information

#### 9 New Temporary CHWs (would bring total to 12): \$450,000 in one-time funding

- These CHWs would allow for community-facing, APH boots on the ground to quickly address vaccine hesitancy and access.
- The current proposed temporary CHWs are not boots on the ground – two are involved in development of the career ladder initiative and one of a is supervisory role.
- Overall, this would result in 12 temporary CHWs for the upcoming fiscal year.

#### 9 Promotions for CW to CHW: \$100,000 in on-going funding

- Currently, there are 9 CWs who are CHWs – this funding and resulting promotion would allow for participation in the Career Ladder Progression program by which eligible employees may advance within the Austin Public CHW job family.
- These positions are ready to transition – lay the ground work for increased APH CHW capacity.
- These 9 employees work in areas such as Chronic Disease & Injury Prevention, Health Equity and in the Immunizations Unit and would automatically be placed in the appropriate CHW classification, determined by HRD Compensation after a review of their positions.

#### Current CHW Contract Expansion: \$450,000 in one-time funding

- Allows community organizations to build on their important community-focused public health work.